**North Hall Code of Conduct**

North Hall is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof). We do not tolerate harassment of volunteers, contractors, hirers, or visitors to the hall or any event participants in any form.

Harassment includes offensive comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion or technology choices; deliberate intimidation, stalking, unwelcome sexual attention, harassing, or recording, or sustained disruption of authorised meetings, talks or other events. Participants asked to stop any harassing behaviour are expected to comply immediately. People hiring the hall as well as all visitors are subject to the North Hall Code of Conduct.

If a someone engages in behaviour which is contrary to this Code of Conduct, the Chair or Management Committee may take any action they deem appropriate, including warning the offender, or expulsion from visiting the premises, or in some instances reporting to the police.

If you are being harassed, notice that someone else is being harassed, or have any other concerns regarding conduct, please contact a member of the North Hall Safeguarding Team as follows: -

Liz Lancaster lizlancase061@gmail.com 07428 911081

*Code of Conduct reviewed March 2024. Next review March 2025*